

Department of Taxation and Finance

IT-2104

# **Employee's Withholding Allowance Certificate**

New York State • New York City • Yonkers

Employee: detach this page and give it to your employer; keep a copy for your records.  Employer: Keep this certificate with your records.  Mark an X in box A and/or box B to indicate why you are sending a copy of this form to New York State (see instructions):	First name and middle initial	Last name		Your Social Security number
City, village, or post office  State  ZIP code  Married, but withhold at higher single rate  Note: If married but legally separated, mark an X in the Single or Head of household box.  Are you a resident of New York City?				The second of th
City, village, or post office    State   ZIP code   Note: If married but legally separated, mark an X in the Single or Head of household box.   Are you a resident of New York City?	Permanent home address (number and street or rural route)		Apartment number	l l l l l l l l l l l l l l l l l l l
Are you a resident of Yonkers?	City, village, or post office	State	ZIP code	Note: If married but legally separated, mark an X in
1 Total number of allowances you are claiming for New York State and Yonkers, if applicable (from line 19)	Are you a resident of Yonkers? Yes	☐ No ☐		
3 New York State amount 3 4 New York City amount 5 Yonkers amount 5 Yonkers amount 5 Yonkers amount 5 Yonkers amount 5 1 Certify that I am entitled to the number of withholding allowances claimed on this certificate.    Employee's signature	1 Total number of allowances you are claiming for	New York State and		
4 New York City amount	Use lines 3, 4, and 5 below to have additional w	ithholding per pay	period under special	agreement with your employer.
I certify that I am entitled to the number of withholding allowances claimed on this certificate.    Employee's signature				
Penalty – A penalty of \$500 may be imposed for any false statement you make that decreases the amount of money you have withhel from your wages. You may also be subject to criminal penalties.  Employee: detach this page and give it to your employer; keep a copy for your records.  Employer: Keep this certificate with your records.  Mark an X in box A and/or box B to indicate why you are sending a copy of this form to New York State (see instructions):  A Employee claimed more than 14 exemption allowances for NYS	5 Yonkers amount	*******************		
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from your wages. You may also be subject to criminal penalties.  Employee: detach this page and give it to your employer; keep a copy for your records.  Employer: Keep this certificate with your records.  Mark an X in box A and/or box B to indicate why you are sending a copy of this form to New York State (see instructions):  A Employee claimed more than 14 exemption allowances for NYS	Employee's signature			Date
Employer: Keep this certificate with your records.  Mark an X in box A and/or box B to indicate why you are sending a copy of this form to New York State (see instructions):  A Employee claimed more than 14 exemption allowances for NYS			ou make that decreases	the amount of money you have withheld
Mark an X in box A and/or box B to indicate why you are sending a copy of this form to New York State (see instructions):  A Employee claimed more than 14 exemption allowances for NYS	Employee: detach this page and give it to your e	employer; keep a c	opy for your records.	
B Employee is a new hire or a rehire B First date employee performed services for pay (mm-dd-yyyy) (see instr.):  Are dependent health insurance benefits available for this employee?	• •		y of this form to New Yo	rk State (see instructions):
Are dependent health insurance benefits available for this employee?	A Employee claimed more than 14 exemption allow	vances for NYS	А	en e
If Yes, enter the date the employee qualifies (mm-dd-yyyy):	B Employee is a new hire or a rehire B First	st date employee perl	formed services for pay (mi	m-dd-yyyy) (see instr.):
	Are dependent health insurance benefits availa	able for this employ	ee? Yes	No 🗌
Employer's name and address (Employer: complete this section only if you are sending a copy of this form to the NYS Tax Department.)  Employer identification number	If Yes, enter the date the employee qualifies (r	mm-dd-yyyy):		
	Employer's name and address (Employer: complete this section only if	you are sending a copy of thi	s form to the NYS Tax Department.)	Employer identification number
【1997年17月1日 1997年 19				Berger (1995) and the second of the second o

# Instructions

## Important information

The 2021-2022 New York State budget was signed into law on April 19, 2021. Changes to New York State personal income tax have caused withholding tax changes for taxpayers with taxable income:

- more than \$2,155,350, and who are married filing jointly or a qualified widow(er);
- more than \$1,077,550, and who are single or married filing separately;
- more than \$1,616,450, and who are head of household.

Accordingly, if you previously filed a Form IT-2104 and earn more than the amounts listed above, you should complete a new 2022 Form IT-2104 and give it to your employer.

## Changes effective for 2022

Form IT-2104 has been revised for tax year 2022. The worksheet on page 4 and the charts beginning on page 5, used to compute withholding allowances or to enter an additional dollar amount on line(s) 3, 4, or 5, have been revised. If you previously filed a Form IT-2104 and used the worksheet or charts, you should complete a new 2022 Form IT-2104 and give it to your employer.

# Who should file this form

This certificate, Form IT-2104, is completed by an employee and given to the employer to instruct the employer how much New York State (and New York City and Yonkers) tax to withhold from the employee's pay. The more allowances claimed, the lower the amount of tax withheld.

If the federal Form W-4 you most recently submitted to your employer was for tax year 2019 or earlier, and you did not file Form IT-2104, your employer may use the same number of allowances you claimed on your federal Form W-4. Due to differences in federal and New York State tax law, this may result in the wrong amount of tax withheld for New York State, New York City, and Yonkers.

For tax years 2020 or later, withholding allowances are no longer reported on federal Form W-4. Therefore, if you submit a federal Form W-4 to your employer for tax year 2020 or later, and you do not file Form IT-2104, your employer may use zero as your number of allowances. This may result in the wrong amount of tax withheld for New York State, New York City, and Yonkers.

Complete Form IT-2104 each year and file it with your employer if the number of allowances you may claim is different from federal Form W-4 or

#### Page 2 of 8 IT-2104 (2022)

has changed. Common reasons for completing a new Form IT-2104 each year include the following:

- · You started a new job.
- · You are no longer a dependent.
- Your individual circumstances may have changed (for example, you were married or have an additional child).
- · You moved into or out of NYC or Yonkers.
- · You itemize your deductions on your personal income tax return.
- · You claim allowances for New York State credits.
- You owed tax or received a large refund when you filed your personal income tax return for the past year.
- Your wages have increased and you expect to earn \$107,650 or more during the tax year.
- The total income of you and your spouse has increased to \$107,650 or more for the tax year.
- You have significantly more or less income from other sources or from another job.
- · You no longer qualify for exemption from withholding.
- You have been advised by the Internal Revenue Service that you are entitled to fewer allowances than claimed on your original federal Form W-4 (submitted to your employer for tax year 2019 or earlier), and the disallowed allowances were claimed on your original Form IT-2104
- You are a covered employee of an employer that has elected to participate in the Employer Compensation Expense Program.

## **Exemption from withholding**

You cannot use Form IT-2104 to claim exemption from withholding. To claim exemption from income tax withholding, you **must** file Form IT-2104-E, *Certificate of Exemption from Withholding*, with your employer. You must file a new certificate each year that you qualify for exemption. This exemption from withholding is allowable only if you had no New York income tax liability in the prior year, you expect none in the current year, and you are over 65 years of age, under 18, or a full-time student under 25. You may also claim exemption from withholding if you are a military spouse and meet the conditions set forth under the Servicemembers Civil Relief Act as amended by the Military Spouses Residency Relief Act and the Veterans Benefits and Transition Act. If you are a dependent who is under 18 or a full-time student, you may owe tax if your income is more than \$3,100.

# Withholding allowances

You may **not** claim a withholding allowance for yourself or, if married, your spouse. Claim the number of withholding allowances you compute in Part 1 and Part 4 of the worksheet on page 4. If you want more tax withheld, you may claim fewer allowances. If you claim more than 14 allowances, your employer **must send** a copy of your **Form IT-2104** to the New York State Tax Department. You may then be asked to verify your allowances. If you arrive at negative allowances (less than zero) on lines 1 or 2 and your employer cannot accommodate negative allowances, enter 0 and see Additional dollar amount(s) below.

Income from sources other than wages – If you have more than \$1,000 of income from sources other than wages (such as interest, dividends, or alimony received), reduce the number of allowances claimed on line 1 and line 2 (if applicable) of the IT-2104 certificate by one for each \$1,000 of nonwage income. If you arrive at negative allowances (less than zero), see Withholding allowances above. You may also consider making estimated tax payments, especially if you have significant amounts of nonwage income. Estimated tax requires that payments be made by the employee directly to the Tax Department on a quarterly basis. For more information, see the instructions for Form IT-2105, Estimated Tax Payment Voucher for Individuals, or see Need help? on page 7.

Other credits (Worksheet line 14) – If you will be eligible to claim any credits other than the credits listed in the worksheet, such as an investment tax credit, you may claim additional allowances.

Find your filing status and your New York adjusted gross income (NYAGI) in the chart below, and divide the amount of the expected credit by the number indicated. Enter the result (rounded to the nearest whole number) on line 14.

Single and NYAGI is:	Head of household and NYAGI is:	Married and NYAGI is:	Divide amount of expected credit by:
Less than	Less than	Less than	63
\$215,400	\$269,300	\$323,200	
Between	Between	Between	68
\$215,400 and	\$269,300 and	\$323,200 and	
\$1,077,550	\$1,616,450	\$2,155,350	
Between	Between	Between	96
\$1,077,550 and	\$1,616,450 and	\$2,155,350 and	
\$5,000,000	\$5,000,000	\$5,000,000	
Between	Between	Between	100
\$5,000,000 and	\$5,000,000 and	\$5,000,000 and	
\$25,000,000	\$25,000,000	\$25,000,000	
Over	Over	Over	110
\$25,000,000	\$25,000,000	\$25,000,000	

**Example:** You are married and expect your New York adjusted gross income to be less than \$323,200. In addition, you expect to receive a flow-through of an investment tax credit from the S corporation of which you are a shareholder. The investment tax credit will be \$160. Divide the expected credit by 63. 160/63 = 2.5397. The additional withholding allowance(s) would be 3. Enter 3 on line 14.

Married couples with both spouses working – If you and your spouse both work, you should each file a separate IT-2104 certificate with your respective employers. Your withholding will better match your total tax if the higher wage-earning spouse claims all of the couple's allowances and the lower wage-earning spouse claims zero allowances. Do not claim more total allowances than you are entitled to. If your combined wages are:

- less than \$107,650, you should each mark an X in the box Married, but withhold at higher single rate on the certificate front, and divide the total number of allowances that you compute on line 19 and line 31 (if applicable) between you and your working spouse.
- \$107,650 or more, use the chart(s) in Part 5 and enter the additional withholding dollar amount on line 3.

Taxpayers with more than one job – If you have more than one job, file a separate IT-2104 certificate with each of your employers. Be sure to claim only the total number of allowances that you are entitled to. Your withholding will better match your total tax if you claim all of your allowances at your higher-paying job and zero allowances at the lower-paying job. In addition, to make sure that you have enough tax withheld, if you are a single taxpayer or head of household with two or more jobs, and your combined wages from all jobs are under \$107,650, reduce the number of allowances by seven on line 1 and line 2 (if applicable) on the certificate you file with your higher-paying job employer. If you arrive at negative allowances (less than zero), see Withholding allowances above.

If you are a single or a head of household taxpayer, and your combined wages from all of your jobs are between \$107,650 and \$2,263,265, use the chart(s) in Part 6 and enter the additional withholding dollar amount from the chart on line 3.

If you are a married taxpayer, and your combined wages from all of your jobs are \$107,650 or more, use the chart(s) in Part 5 and enter the additional withholding dollar amount from the chart on line 3 (Substitute the words *Higher-paying job* for *Higher earner's wages* within the chart).

**Dependents** – If you are a dependent of another taxpayer and expect your income to exceed \$3,100, you should reduce your withholding allowances by one for each \$1,000 of income over \$2,500. This will ensure that your employer withholds enough tax.

Following the above instructions will help to ensure that you will not owe additional tax when you file your return.

Heads of households with only one job – If you will use the head-of-household filing status on your state income tax return, mark the Single or Head of household box on the front of the certificate. If you have only one job, you may also wish to claim two additional withholding allowances on line 15.