

# Waiver of Group Health Benefits & Notice of Special Enrollment Rights for Solvay Union Free School District

Please complete the following:

**Employee Name:** \_\_\_\_\_  
(Last) (First) (MI)

**Employee Number:** \_\_\_\_\_  
(ID, Social Security or employee #)

For the plan year effective \_\_\_/\_\_\_/\_\_\_ I am waiving coverage for:  
(MM/DD/YY)

- Myself
- Spouse
- Dependent(s) – Please list names: \_\_\_\_\_

I am waiving coverage due to:

- My preference not to have coverage
- Coverage under my spouse's plan – name of carrier: \_\_\_\_\_
- Other coverage – name of carrier: \_\_\_\_\_

### **Special Enrollment Notice and Certification** – Please review and sign below if you wish to waive coverage

By signing below, I certify that I have been given an opportunity to apply for coverage for myself and my eligible dependents, if any. I am declining enrollment as indicated above. I understand that I am declining enrollment for myself or my eligible dependents (including my spouse) because of other health insurance or group health plan coverage, I may be able to enroll myself and my eligible dependents in this plan if I lose, or my eligible dependents lose, eligibility for that other coverage (or if the employer stops contributing towards my or my eligible dependents' other coverage).

I understand that I must request enrollment no more than 30 days after the date the other health plan coverage ends (or after the employer stops contributing toward the other coverage). If I do not do so, I will not be able to enroll until my employer's next annual open enrollment period.

In addition, I understand that if I have a newly eligible dependent as a result of marriage, birth, adoption, or placement for adoption, I may be able to enroll myself and my eligible dependent(s). However, I must request enrollment within 30 days after the marriage, birth, adoption, or placement for adoption.

I understand that in order to request special enrollment or obtain more information, I should contact my payroll/benefits department.

---

Signature of Employee

Date of Signature

*Return to Payroll/Benefits Department*

*Do Not Return to Excellus*